

An Invitation to Apply for the Position of Superintendent of Schools

Cinnaminson Township Public Schools Burlington County, New Jersey



The Search Process

The Board of Education of the Cinnaminson Township Public Schools, Burlington County, New Jersey, is initiating a search for its Superintendent of Schools to serve as the Chief Executive Office of the Board of Education in accordance with the Board Policies and New Jersey Statutes.

The Board has retained the New Jersey Association of School Administrators (NJASA) as a consultant to assist in the selection of candidates to find an exceptional leader to follow in the tradition of excellence expected by this community and school district.

Applications will be received until March 17, 2017 and it is anticipated that the Board of Education will appoint the successful candidate with the goal of assuming his/her duties on, or about, July 1, 2017.

The Community

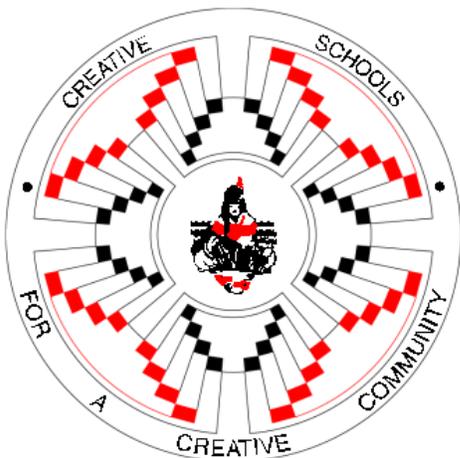
Cinnaminson Township is a township in Burlington County, New Jersey, United States. Cinnaminson Township borders the Delaware River, and is an eastern suburb of Philadelphia. As of the 2010 United States Census, the township's population was 15,569, reflecting an increase of 974 (+6.7%) from the 14,595 counted in the 2000 Census, which had in turn increased by 12 (+0.1%) from the 14,583 counted in the 1990 Census.

Cinnaminson was incorporated as a township by an act of the New Jersey Legislature on March 15, 1860, from portions of Chester Township (now known as Maple Shade Township and having no connection to the Morris County community that still bears that name). Portions of the township were taken to form Delran Township (February 12, 1880), Riverton (December 18, 1893) and Palmyra (April 19, 1894).

Cinnaminson was formed by resolution in 1860 from a section of Chester Township. Part of this resolution reads, "The inhabitants of the township of Chester having become so numerous that it is impracticable for them to meet with convenience and good order in one assembly... the Township shall be divided."

The name "Cinnaminson" is said to derive from the Lenape Native American word "Senamensing," which means "sweet water." Alternatively, the name may derive from Native American words meaning "stone island."

According to the United States Census Bureau, the township had a total area of 8.061 square miles including (20.876 km²), including 7.505 square miles



(19.437 km²) of land and 0.556 square miles (1.439 km²) of water (6.89%). The township borders Delran Township, Maple Shade Township, Moorestown Township, Palmyra and Riverton in Burlington County; Pennsauken Township in Camden County; and Philadelphia across the Delaware River in Pennsylvania.

Unincorporated communities, localities and place names located partially or completely within the township include Bellview, East Riverton, New Albany, North Pennsville, Parry, Taylor and Wrightsville.

From Wikipedia, last modified on 30 December 2016, at 20:02

The School District

The Cinnaminson Township School District serves students in Pre-Kindergarten through twelfth grade. As of the September 30, 2016 the district's four schools had an enrollment of 2,477 students and employed 246 professional staff. Schools in the district include New Albany Elementary School (Pre K-2; 557 students), Eleanor Rush Intermediate School (3-5; 544 students), Cinnaminson Middle School (6-8; 585 students) and Cinnaminson Township High School serves students in grades 9-12 (791 students).

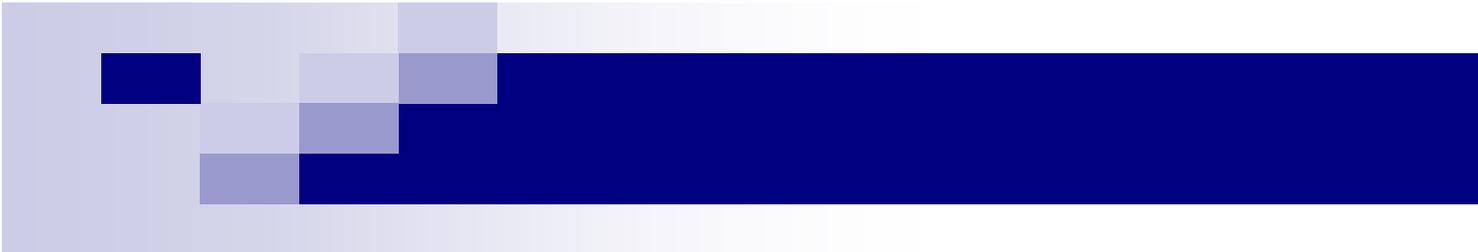
Over 95% of graduates go on to some form of higher education (4-year colleges, 2-year colleges, and vocational schools). Scores on standardized achievement tests are substantially higher than national, state, and county norms at all levels. SAT scores for 2016 were 509 verbal, 518 math and 509 writing. The approved 2016-2017 budget total is \$48,948,583.

Located in Burlington County, the District's Central Offices and the surrounding schools are easily accessible from NJ Routes 73 and 130 and I-295. Detailed information related to the Cinnaminson Township Public Schools can be viewed at the district's web site.



The District takes great pride in:

- ✓ Inviting and Welcoming Schools.
- ✓ Quality Teachers, Dedicated and Caring Staff.
- ✓ An experienced and highly trained professional staff. Median experience is 14 years; 60% have a Master's degree or beyond.
- ✓ A comprehensive curriculum, including accelerated and honor programs.
- ✓ Fourteen Advance Placement courses.
- ✓ The High School is accredited by the Middle States Association and its Commission of Secondary Schools.
- ✓ Special education programs and related services as appropriate.
- ✓ Project Challenge (Gifted and Talented).
- ✓ Enhanced instructional activities through the use of technology.
- ✓ Remedial assistance programs in Reading, Math, ESL, Speech and Language.
- ✓ Student access to Library and Media Centers.
- ✓ An especially wide variety of athletic and other activities are available for all students at the Middle and High School.
- ✓ Before and/or after school programs available in all schools.
- ✓ Excellent parent/teacher communication.
- ✓ Before and/or after school programs available in all schools.



The ideal candidate for superintendent will meet or exceed the following criteria:

- ✓ Possess visionary leadership skills necessary to take a strong district to greater heights;
- ✓ Demonstrate excellence as an effective communicator with school and community stakeholders;
- ✓ Have a record of improving and expanding high student achievement;
- ✓ Demonstrate knowledge and understanding of current issues in education, including curriculum and instruction, technology, legal, financial, and state and federal mandates;
- ✓ Must be able to continue the development and implementation of the District's long-range plan;
- ✓ Administrative experience as a Superintendent is preferred, will consider other central office experiences;
- ✓ Proven record of experience as an effective educational leader;
- ✓ Possess development experience and an entrepreneurial approach in seeking alternative funding sources; and
- ✓ Terminal degree (Ph.D./Ed.D) preferred.

**2017 Board of Education Members
Cinnaminson Township Schools**

Jean M. Cohen, President '19

James McGuckin, Jr. Vice President '18

Daniel P. Gaffney '17

Dennis Hassis '17

Laura Fitzwater '18

Jacqueline Plunkett '17

Christine R. Trampé '19

Christine L. Turner '19

Dolores Woodington '18



**The deadline to apply is
March 17, 2017**



Application Procedure

Please submit no later than March 17, 2017 to the address listed below:

1. A detailed letter of application
2. A current resume
3. Copies of appropriate certifications
4. A written work product (not a PowerPoint)

Examples include, but are not limited to:

- A report to the Board of Education on a topic relating to planning, assessment, teaching and learning, policy, etc.
- A response to a crisis or emergency
- A letter to the staff or community, or a member of the staff, or community, or a student.

The written work product should be dated and include any context necessary for interpretation.

Cinnaminson Township Superintendent Screening Consultants
C/O NJASA
920 West State Street
Trenton, New Jersey 08618

Telephone: (609) 599-2900, Fax: (609) 599-9359
Website: www.njasa.net

Applicants are encouraged to visit the Cinnaminson Township Public Schools website at:
<http://www.cinnaminson.com/>

Equal Opportunity/Affirmative Action Employer



Contract and Salary

The Cinnaminson Township Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.

